

Bruce Bell
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This reference is for SB projects and Bryan Palmer.

Over the last 3 years Bryan and his team have carried out a series of projects for us totalling more than \$2 million, from simple refurbishment of offices right through to much more complex projects such as transformation of existing fit outs of office and laboratory areas, and stabilisation of a creek that was threatening to undermine a building.

I particularly appreciate that once a brief is fully understood and agreed, that full "ownership" of each project has been with Bryan. This has allowed our team to get on with our business, and not be distracted. The attention to detail displayed throughout each project has been noteworthy, along with just the right amount of communication. We are very happy with the outcome of each of these projects.

Bryan has an oft used phrase "not a problem" which has made each of the projects a pleasure from our point of view. It is worth mentioning that one of the key projects which involved moving 50 staff out of the main office building at our Penrith site into portable buildings, gutting the existing offices and completely re-fitting the space with new open plan offices was finished 3 weeks early in a 12 week schedule, and on budget.

I would be happy to provide further details.

Bruce Bell
General Manager, Virbac Australia